



SPECIAL EDITION 2021

Benefit Colf Tournament to Celebrate 75 Years

page 2

Timeline of Hale Makua's History

pages 4-5

2020 List of Donors

page 6-7



Reminiscing on Yesterday for A Brilliant Tomorrow



Aloha,

TOP STORIES

I hope this newsletter finds you healthy, happy and hopeful. We have all endured guite a bit of mandatory change over the past year and it seems 2021 is rolling out to be a time of transition as well. Although some of our "normal" life is returning with the availability of vaccinations, we will always look back on that 2020 surprise pandemic that hit the world. Here at Hale Makua, we are slowly settling into our new ways, while taking a creative approach to continue prioritizing the health and safety of our kupuna. This month, we are finally able to allow vaccinated residents to hug their families again!

Throughout all of this change and uncertainty, you – our community – were the one constant we could depend on while Hale Makua endured this challenging time. From hot meal drop-offs for our staff to gifts, notes, puzzles and blankets to comfort our residents, every thoughtful donation was appreciated. Even though everyone was strugaling, we found ways to come together, support one another and forge ahead for the health of our families, friends and our Maui community. For this pure expression of aloha, we will always be grateful.

While reflecting even further as Hale Makua celebrates our 75th anniversary this year, I am extremely optimistic about the future. Our foundation has been purposefully set by the generations that came before us. Founded in 1946, our predecessors took the initiative, gained community support and built Hale Makua from the ground up with a mission to provide a home and care for Maui's kupuna. For over seven decades, the Maui community has not only kept this mission alive but has built upon it. With two skilled nursing locations today, island-wide home health services, adult day health and a focus on future home and community-based needs of kupuna, our future is bright. We look forward to continuing to care for Maui families for generations to come.

Thank you for your continued support,

Wesley Lo Chief Executive Officer Hale Makua







Ohana Pacific Health Affliation



On January 1, 2020, Hale Makua became affiliated with Ohana Pacific Health (OPH), a statewide post-acute care organization whose mission is caring for kupuna. Through this affiliation we aim to create operational synergies that will improve overall management that focuses on safety, quality of care, and operational efficiency; reduce operating costs; protect and stabilize our financial position; improve labor management; provide resources for staff development and opportunities; and expand our operations and help better serve and care for Maui's kupuna.

OPH focuses on providing quality experiences to Hawaii's kupuna that places health and well-being at the forefront of the care management model. Founded on Oahu in 1998, OPH now includes ten healthcare entities that employ approximately 1,500 team members who serve the community with quality, continuous care including long-term care, rehabilitation services, memory care, home health services and adult day health programs.

We are one Ohana, united by our core values, which include integrity, compassion, humility, excellence, empowerment with accountability, and stewardship.

Hale Makua still remains an independent 501(c)3 non-profit organization and now together with Ohana Pacific Health, the future of Maui's aging population is looking brighter than ever.

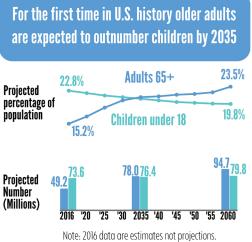
A Vision for the Future of Our Kupuna

U.S. Census projections indicate that by 2030, more than one-fifth of the U.S. population will be 65 years of age or older. Hale Makua recognizes the impacts this growth has to our Maui community and to our families and friends.

To address this need, we have spearheaded a community-led, master planning project to develop resources for our kupuna in Central Maui. Stemmed from community feedback and guidance, the vision builds a place for well-being, gathering and social connection, easy access to a continuum of healthcare services, wellness activities and recreational space. We hope to foster the creation of small homes that are less institutional, so we can provide home and community-based services at a cost that is significantly lower than that of a nursing home. Our goal is to provide the resources that enable kupuna to age in place, with their families and friends where they are most comfortable - at home.

To launch this community effort that will build these resources for kupuna, Hale Makua has taken the initiative to begin developing this vision into reality. During 2019-2020, in partnership with Islander

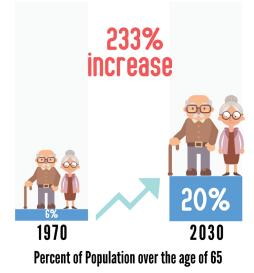
THE GROWTH OF MAUI'S AGING POPULATION



Data source: 2017 U.S. Census

Institute, we compiled a Health Impact Assessment (HIA) to address the needs of the community and inform our future planning process.

Using this feedback that was compiled from neighbors, community leaders, organizations and special interest groups, we moved forward and are currently developing a steering committee to lead the master planning of this project. Through continued community engagement and



project management, this committee will drive the conversation, design and completion of this project. In addition, we are conducting an islandwide survey focused on healthcare for kupuna in today's environment to ensure that we are meeting the needs that we currently have, as a community.

To stay up to date with the expansion, check out our blog at www.halemakua.org or follow us on Instagram and Facebook!

Colf Tournament to Benefit Hale Makua

In celebration of our diamond anniversary, we are excited to announce that we will be having a socially distanced golf tournament presented by OPH to benefit Hale Makua on Saturday, July 24, 2021. Your participation will help us continue our 75 year legacy of providing care and a home for individuals who can no longer care for themselves, and will provide assistance to individuals who are unable to afford the cost of services.

If you are interested in forming a team to play in the tournament, please visit www.halemakua.org/golf for sponsorship and tournament information or contact Ashley Takitani Leahey at 808-871-9218. Registration must be completed by June 30, 2021.

We also need volunteers for the event.



Contact Kehau at kehauc@halemakua.org or 808-871-9271 if you are interested helping out at the tournament. If you wish to donate a prize of in-kind support, you may contact Ashley Takitani Leahey at ashleyt@ halemakua.org or 808-871-9218. If you are unable to participate in the tournament, but would still like to support Hale Makua, please consider making a donation online at www.halemakua.org/donate.

New Healthcare Workers Trained On-Site



Hale Makua's 3rd LPN cohort: (L to R): Chelsey Cremer, Lori Campbell, Arnie Campiot, Khryss Pastor, Taylor Bergau, Lexie Asuncion, Skye Catugal, Heather Paranada, Gabrielle Gusman, and Kandace Ota

In March 2020, Hale Makua closed its facilities to the public in order to protect residents. Unfortunately, this meant that student clinicals at Hale Makua would be on hold, though the need for more healthcare workers on Maui was growing.

Hale Makua's solution was to pilot an Earn & Learn model where students could be hired and therefore allowed to work and train on-site as employees. Thanks to the help of CARES funding and the collaboration and innovation with the University of Hawaii Maui College (UHMC), Hale Makua was able to provide critical onsite clinical experiences for both nurse aide (NA) and LPN students.

Lori Campbell was one of the LPN students hired and trained at Hale Makua last year. Lori, now a licensed nurse at Hale Maka, said, "I feel like Hale Makua kind of rolled out the red carpet for us to come and learn here and become employees." Lori shared that being hired to train took a lot of financial pressure off of her as a single mother attending school full-time.

During the pandemic, a total of 43 participants were trained and employed by Hale Makua, which included six new Registered Nurse (RN) graduates and eight new LPN graduates. These new grad nurses were trained through Hale Makua's Nurse Residency Program which allowed them to move into independent practice. Hale Makua also hired and trained 10 LPN students, which were Maui's only LPN cohort. This annual pipeline of LPNs reduces the need to hire temporary agency nurses from the mainland. We also hired and trained 16 CNA pathway participants and three Home Health Aides.

Through all of this, the relationship between UHMC and Hale Makua has grown stronger, and will be beneficial for future plans to align and expand the nursing pathway and other healthcare career pathways. Visit www.halemakua. org/careers for more information on career opportunities at Hale Makua.

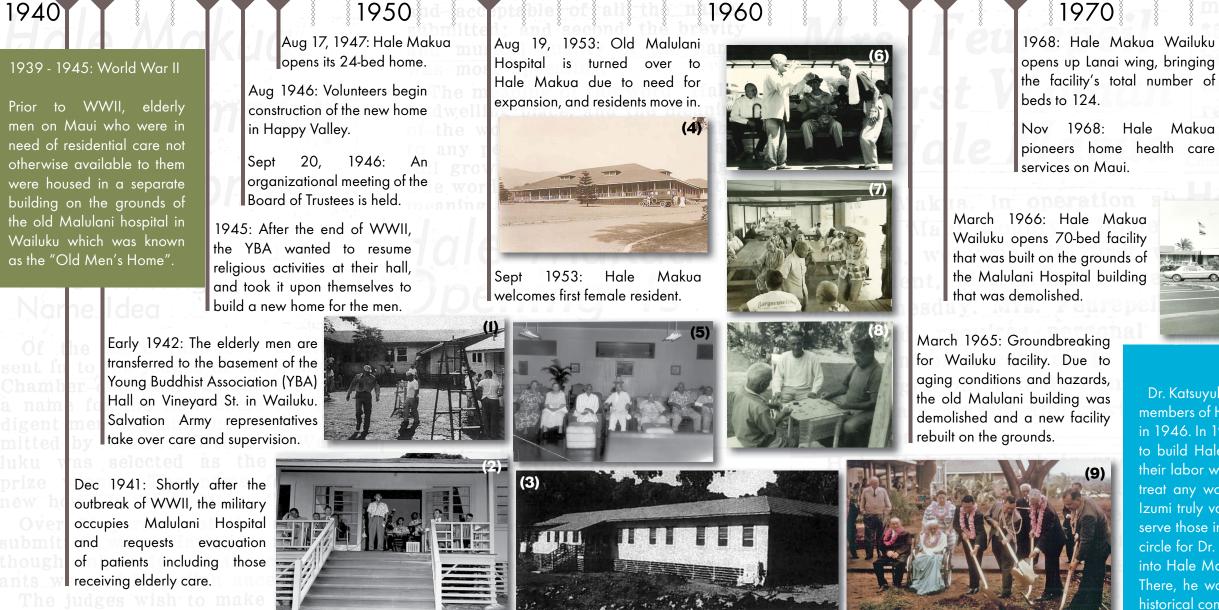


Timeline of Hale Makua's 75 Years of History on Maui

Photo Captions:

- (1) Construction of the new home in Happy Valley in 1946.
- (2) Hale Makua opens its doors in 1947.
- (3) Hale Makua in Happy Valley, Wailuku.
- (4) Old Malulani Hospital where Hale Makua residents once resided.
- (5) Hale Makua residents in 1956.

(6)(7)(8) Hale Makua residents around the early 1960s. (9) Groundbreaking ceremony for new Hale Makua facility in Wailuku.



Day Health Program starts at Kahului facility to serve adults restorative and requiring rehabilitative services during the day.

receiving elderly care.

1987

1996

The Hale Makua Foster Family Care

program introduced to provide

quality, personalized care in foster

family settings as an alternative to

nursing home care.

1991



Kahului expands by 118 beds with the opening of the Weinberg Care Center.

Kahului adds a 16-bed short-stay rehab wing, bringing the total number of beds in the Kahului facility to 254.

2002

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- (10) Hale Makua Home Health staff circa 1968.
- (11) Hale Makua Wailuku, where it still stands today.
- (12) Groundbreaking for Kahului location in 1977.



(11)

1980

1978: Hale Makua Kahului opens its doors, providing 120 "Swing beds" for residents needing intermediate or skilled care.



Did You Know?

Dr. Katsuyuki Izumi was one of the founding members of Hale Makua's Board of Trustees in 1946. In 1947, 120 volunteers showed up to build Hale Makua's first location. Since their labor was unpaid, Dr. Izumi offered to treat any work injuries free of charge. Dr. Izumi truly valued Hale Makua's mission to serve those in the community. It all came full circle for Dr. Izumi in 1992 when he moved into Hale Makua Wailuku for his own care. There, he was honored by the staff for his historical contributions to the organization.



Wailuku in 1992.

Hale Makua becomes affiliated with Ohana Pacific Health.



2020

Mahalo Donors from January 1 - December 31, 2020

We are so grateful for the generous support we received from our community of friends, family, employees, government, businesses, and foundations, especially during such a tough year. Every attempt has been made to ensure the accuracy of this listing. Please let us know of any error with your name or listing by calling (808) 871-9271.

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A thoughtful gift and estate plan can help satisfy personal financial-planning needs and allow you to maintain control of your assets, while providing Hale Makua with important long-term support. There are many easy ways you can accomplish your financial and philanthropic goals through effective gift planning.

Please contact the Development Office at (808) 871-9218 with guestions or to learn more about how gift planning can benefit you and Hale Makua. Your inquiry is always confidential.

If your plans already include a gift to Hale Makua, please let us know. Our goal is to implement your philanthropic intentions and celebrate your participation in the vision of Hale Makua

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To improve the well-being of those in our care through compassionate personalized health services in our home and yours

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